

KANGAROO FLAT BOWLING CLUB Inc.

CODE OF CONDUCT

BOM APPROVAL: 13 July, 2021

Preamble

The Kangaroo Flat Bowls Club (the Club) aims to provide an enjoyable, comfortable, safe and rewarding environment for all people associated with the Club. The Code of Conduct applies to members, their guests and visitors, including players from other clubs, whilst on Club premises or when representing the Club at any bowls events.

Rights of Members and Guests

Members and guests have a right; -

- To be treated equitably with respect, and fairness.
- To participate in a sporting and social environment free from all forms of harassment, discrimination, and unacceptable language.
- To have their privacy and confidentiality treated lawfully and with respect.

Responsibilities of Members and Guests

Members and guests have the responsibility to; -

- Treat everyone with respect, courtesy, friendliness, equality and without discrimination.
- Behave with honesty and integrity.
- Respect team – mates, opponents, officials and the rules of the game.
- Use language and gestures that are acceptable to all members.
- Behave in a manner that is acceptable to all, does not give offence or embarrassment.
- Behave in a manner that is proper – non-violent and non-abusive.
- Behave in a manner that does not bring the Club or the game into disrepute.
- Treat the property, resources and facilities of the Club with respect.
- Contribute positively to the sporting and social activities of the Club.

Management of Alleged Code of Conduct Breaches

Breaches of the Code of Conduct are to put in writing to the Executive Officer of the Club as soon as practicable after the breach has occurred.

The Board of the Club will ensure natural justice is enacted.

Any breach of the Code of Conduct will be resolved in timely manner, calmly, with honesty, dignity and confidentially.

The Board of the Club has the power to impose a reprimand, a fine, a suspension or expulsion from the Club.